

# COMPLIANCE & SAFETY

## Safety & Culture

### *What is the FBI's recommendation on Active Shooter response?*

- **Run** - First have a plan for how to escape an active shooter (RUN).
- **Hide** - If you cannot escape, find a place to HIDE behind a locked or barricaded door without windows.
- **Fight** - The last option, when you cannot run or hide, is to find an object to FIGHT or stop the shooter such as a fire extinguisher, IT pole, oxygen tank, or chair.



## Compliance

### *Fair Competition*

We do not inhibit competition. No employee, physician, director, or trustee may cooperate with competitors to fix prices or services, or even discuss with them the possibility of doing so.

### **Compliance in Action:**

- Do not share competitively sensitive information with competitors, vendors, or other business associates.
- Use good judgement when meeting with competitors & avoid even the appearance of impropriety in our competitive interactions.
- Do not use improper methods such as bribery, stealing, hacking, or misusing other's trade secrets to gain a competitive advantage.

## HOW TO REACH RISK

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